## **SKA Child Protection Policy Statement**

- The Scottish Korfball Association accepts its moral and legal responsibility to implement procedures to provide a duty of care and safeguard the wellbeing of young people. The Children's Act 1989 defines a young person as being under 18 years of age.
- 2. The welfare of young persons is the primary concern.
- 3. The Scottish Korfball Association respects and promotes the rights, wishes and feelings of all young people.
- 4. The Scottish Korfball Association aims to ensure that all young people, whatever their age, culture, disability, gender, language, racial origin, religious belief and/or sexual identity are welcomed into a safe, caring environment with a happy and friendly atmosphere.
- 5. The Scottish Korfball Association aims to develop a positive and pro-active position in order to protect all children and young people who play Korfball, enabling them to participate in an enjoyable and safe environment.
- 6. The Scottish Korfball Association requires all bodies affiliated to the Scottish Korfball Association which provide the opportunity to work with children and young people up to the age of eighteen, to include in their Constitution a policy statement concerning child protection.
- 7. The Scottish Korfball Association aims to demonstrate best practice in the area of Child Protection.
- 8. The Scottish Korfball Association aims to promote ethics and high standards throughout Korfball.
- 9. The Scottish Korfball Association encourages its staff and volunteers to adopt best practice to safeguard and protect young people form abuse, and themselves against false allegations.
- 10. The Scottish Korfball Association requires all coaches, managers, referees, staff and volunteers working with children to sign up to a 'Code of Conduct' (Appendices A and C) to safeguard the welfare of young people.
- 11. The Scottish Korfball Association aims to integrate the Child Protection Policy into any Scottish Korfball Association Coaching Award courses that may take place.
- 12. The Scottish Korfball Association recognises that it is the responsibility of each one of its staff/volunteers to prevent the physical, sexual or emotional abuse of young people and children and to report any abuse discovered or suspected.
- 13. The Scottish Korfball Association will respond to any allegations or suspicions of abuse appropriately and has disciplinary and appeals procedures in place to deal with incidences of poor practice.
- 14. It is the responsibility of child protection professionals to determine whether or not abuse has taken place, but it is everyone's responsibility to report any concerns.
- 15. Confidentiality should be upheld in line with the Data Protection Act 1998, the Human Rights Act 2002 and the Freedom of Information Act.