

## SKA Disciplinary Policy

### *Introduction*

The SKA wants to remind all players, referees, coaches and any other persons attending Korfball events that they should display high standards of behaviour at all times and to all other parties. If these standards are not met then they should expect to be punished with the use of cards, and the fines that are attached with them, as is the nature of competitive adult sport.

### *Competition procedure*

#### *League and Cup Competitions*

All SKA organised competitions will have the same disciplinary procedure. The disciplinary records for both cup and league competitions will be kept as one. The fines for misconduct are a fine of £10 for a Yellow Card and £30 for a Red Card. Monies collected by the SKA in this manner will be designated to a funding pot to be used solely for development.

Any disciplinary matter arising will be open for appeal. In cases that are disputed, the SKA Management Committee will open an investigation into the matter and provide feedback to all parties involved detailing its verdict.

#### *Referee Ratings*

After a match a referee will rate both teams out of 5 on all aspects of their behaviour across an hour.

- 5 - Exemplary behaviour towards referee and opposition throughout.
- 4 - Good behaviour, no incidents of dissent or misbehaviour.
- 3 - Behaviour generally good, some minor incidents.
- 2 - Poor behaviour, one or more players showed mild dissent regularly.
- 1 - Completely unacceptable behaviour, major incident(s) - card(s) issued.

#### *International*

Cards will be recorded, but will not count towards the 'totting up' procedure. The SKA MC will liaise with both the International Coach and Team Manager in regards to players' disciplinary records.

#### *Other Competitions*

Events not organised by the SKA will not be monitored by the SKA. The organisers are responsible for setting their own rules regarding disciplinary matters.

Any incidents involving members of the SKA can, however, be officially reported to the Management Committee for investigation. The SKA reserves the right to effect punishments for actions that occurred outside of SKA organised events.

### ***Reporting and recording disciplinary matters***

#### ***Reporting the issuing of a card***

If a card is issued during a match, this will be recorded on the match form with the referee's report. If the recipient wishes to appeal the decision to issue the card then this should be also recorded on the match form. Once the match form is received by the SKA MC, the matter will be recorded and, if an appeal has been lodged, the SKA MC will open up an investigation.

#### ***Appeals and investigations***

In the case that a card has been issued and the recipient wishes to appeal, the SKA MC will open an investigation. They will request statements from the referee, the recipient and the captains from both teams. If the referee or recipient feels there are witnesses who can offer more information than those listed previously, they can request the SKA MC to include these statements also. Any video footage that was recorded during the incident will also be reviewed. Once statements have been received, the SKA MC will decide whether to uphold the decision or overturn it. In the event that there are conflicting reports and no overwhelming support in favour of the appeal, then the benefit of the doubt will be given to the referee.

#### ***Automatic and 'totting up' punishments***

Once a card has been confirmed and reported, the following punishments will be applied:

Yellow Card               - £10 fine, no automatic punishment.

Red Card                   - £30 fine, automatic 1 match ban.

*(If a red card is received as a result of two yellow cards, only the red card shall be counted)*

Records will apply over a 3 season period. In the event of multiple cards being received, additional

punishments will be applied as follows:

3 Yellow Cards in a single season   - automatic one match ban.

5 Yellow Cards across 2 seasons   - automatic one match ban.

7 Yellow Cards across 3 seasons   - automatic one match ban.

*(If a yellow card results in more than one of the above conditions applying, all punishments will be accumulated)*

2 Red Cards across 3 seasons               - automatic three match ban.

3 Red Cards across 3 seasons               - automatic 1 year ban.

## Disciplinary Codes

To assist referees in deciding which offences merit yellow cards and which merit the giving of an immediate red card, a general list of offences has been prepared. In addition, by giving each offence a code the recording of an offence can be made easier.

### The Code

The code consists of three parts (e.g. PP4, CG3, XR2).

#### *The first part is a letter and indicates who committed the infringement:*

P = a player

C = a coach

X = another person attached to the team (supporter, team manager, substitute players etc.)

#### *The second part is a letter and indicates the type of infringement:*

G = a general infringement during the game

P = an infringement directly against an opponent

R = an infringement against a referee or referee's assistant

X = an infringement against another person

#### Key:

	Generally a warning (no card) or yellow card
	Generally a yellow card
	Generally a yellow or immediate red card
	Generally an immediate red card

### 1. GENERAL INFRINGEMENTS DURING THE GAME BY PLAYERS

Code	Description
PG1	<p><b>Continual, intentional non-aggressive infringements</b> (examples: not taking the correct distance; influencing the taker of a penalty).</p> <p><i>Note: When a distance infringement is given for the first time, the referee will give a 'normal' free pass. It should only be considered an instance of misbehaviour after repetition or intention.</i></p>
PG2	<p><b>Intentional, non-aggressive infringements with the intention to influence the play of the opponent or the result of the match</b> (example: spoiling tactics).</p>
PG3	<p><b>Continual, unintentional rough play</b>, showing a serious lack of care.</p>

	<i>Note: Unintentional rough play is an infringement which must be punished normally during the game. When unintentional rough play becomes repetitive then there is a serious lack of care and consequently constitutes misbehaviour.</i>
<b>PG4</b>	<b>Continual intentional rough play and/or violent demeanour</b> (examples: clinging to, holding off, running down an opponent).

**Guidance:** It would be expected that each of the offences above would lead to a yellow card. PG4, however, may lead to a yellow or immediate red card depending on the severity of the circumstances.

## 2. GENERAL INFRINGEMENTS DURING THE GAME BY COACHES

Code	Description
<b>CG1</b>	Refusing to take their place on the bench after being ordered to do so by the referee.
<b>CG2</b>	To continually come on to the field of play in an annoying manner.
<b>CG3</b>	Actual physical interference to the game, either from outside the field of play or inside the field of play after entering the field of play.

**Guidance:** While offences 1 and 2 would merit a yellow card, offence 3 could lead to an immediate red card for the coach.

## 3. INFRINGEMENTS DIRECTLY AGAINST AN OPPONENT

These infringements can be committed either during play or during an interruption of the game. The code for these should be prefixed by the letter P, C or X, depending on who committed the offence (e.g. offence P4 committed by a coach would have the code CP4; committed by a player PP4; committed by another person XP4).

Code	Description
<b>P1</b>	<b>Use of a strong phrase, or incorrect use of words;</b> irritation, provocation and instigation.
<b>P2</b>	<b>Indirect insult</b> (examples: ridicule, remarks with a hidden insult, light forms of insult – either verbal or by gesture).
<b>P3</b>	<b>Direct outrage</b> (example: serious kind of insult either by gesture, verbally, or a lack of physical respect).
<b>P4</b>	<b>Threat by attitude, movement or remarks.</b>
<b>P5</b>	<b>Knocking or kicking movement with little or no contact made.</b>
<b>P6</b>	<b>Aggression with physical contact</b> (examples: clinging to, knocking away an extending hand, pushing away)
<b>P7</b>	<b>Serious aggression</b> (examples: kicking, knocking or punching an opponent; intentional fast throwing or kicking the ball against an opponent).
<b>P8</b>	<b>Sexual and/or racial discriminatory remarks (including sexual intimidation).</b>

**Guidance:** Offences 3, 7 & 8 would probably lead to an immediate red card for serious misbehaviour. Offences 5 & 6 may lead to either a yellow or immediate red card depending on the severity of the circumstances.

#### 4. INFRINGEMENTS AGAINST THE REFEREE, THEIR ASSISTANT OR OTHER PERSONS

'Other persons' is defined as anyone who may be involved in the game, either directly or indirectly, who may not be considered a player, coach or referee (or referee's assistant). This may include, but is not restricted to, team managers, physiotherapists, supporters, substitutes and general spectators.

The codes below should be prefixed first with a letter relating to who committed the offence (P, C or X), followed by a letter representing against whom the offence was committed (R or X). For example, offence 4 committed by a player against a referee (or their assistant) would be PR4, but when committed by a coach against an opposition supporter would be CX4.

NOTE: The same criteria for players and coaches are valid in cases of infringements by other persons who are authorized to sit on the bench e.g. the substitute players, team manager and such-like. In these cases the code shall start with an X.

Code	Description
1	<b>Non-insulting criticism</b> (examples: dissent, facial expressions, critical remarks, excessive interference in the control of the game by the captain, use of a strong phrase or inappropriate words).
2	<b>Indirect insult</b> (ridicule, remarks with a hidden insult, light forms of insult – either verbal or by gesture).
3	<b>Refusal of cooperation</b> , insufficient response to requests, omitting informing the referee of substitution of players.
4	<b>Aggressive attitude</b> (example: obstruction).
5	<b>Direct outrage</b> (examples: serious kind of insult, either by gesture, verbally, or lack of physical respect).
6	<b>Threat by attitude, movement or remarks</b> (example: knocking or kicking movement towards the official).
7	<b>Aggression with physical contact</b> (examples: clinging to, knocking away an extending hand, pushing away).
8	<b>Serious aggression</b> (examples: kicking, knocking or punching)
9	<b>Sexual and/or racial discrimination (including sexual intimidation)</b>

**Guidance:** Offences 1-4 may merit a warning or yellow card depending on how excessive or repetitive the infringement is. Offences 5-9 would normally merit an immediate red card for serious misbehaviour.